

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2015-084    **Issue Date:** 05-01-15    **Closing Date:** 05-14-15

**Social Worker I/II**  
**Nak Nu We Sha**  
**Department of Human Services**  
**Hourly Wage: DOQ/Regular/Full-Time**

Performs case management of services provided to children and families. Assesses risk of child abuse, neglect and out of home placement. Provides crisis counseling to children and families relative to placement and steps for reunification. Work may require unusual hours in the event of crisis situations. Works independently using professional judgment to make decisions within established policies, procedures and professional standards.

Social Worker II: This position is at a Social Worker II level but management may consider filing the position with an incumbent at the Social Worker I level to be promoted to the Social Worker II level upon completion of an on-the-job training plan.

**Knowledge, Skills and Abilities:**

- Knowledge of principles, practices and professional standards of social work case management.
- Knowledge of Tribal Systems utilized to deliver services to children and families.
- Knowledge of tribal, federal and state laws, policies and guidelines that govern services to vulnerable children and families.
- Knowledge of risk assessment policies, procedures and practices.
- Knowledge of group dynamics as applied to family counseling and child development.
- Knowledge of court procedures and role as an expert representative in court process.
- Ability to maintain professionalism with co-workers, clients, associates and general public.
- Ability to work in a cooperative and sensitive manner with clients and groups.
- Ability to organize, prioritize, and manage a large case load on a daily basis.
- Ability to present material effectively in written and oral form.
- Ability to work independently and productively.
- Ability to work under stressful situations.
- Ability to maintain strict confidentiality.

**General Recruiting Indicators:**

- Social Worker I: Minimum Bachelor's Degree in Social Work or related field. Employee will be hired at Social Worker I level until they successfully complete an on-the-job training program for 2 years. Then the employee may be promoted to the Social Worker II level after 2 years of experience.
- Social Worker II: Requires a Bachelor's Degree in social services, human services, behavioral sciences, or an allied field AND 2 year's work experience in a position comparable to a social worker II. OR, A Master's Degree in social services, human services, behavioral sciences or an allied field and one year work experience in a comparable position.

**Special Requirements:**

- Required to pass a pre-employment drug and alcohol test.
- Must possess a valid Washington State Driver License and have the ability to obtain a Tribal Drivers Permit.
- Must possess a CPR/HIV and First Aid Card.
- Requires a criminal background check.
- Requires periodic review of driving record.
- Must be a role model to children and parents.